



Commander's Unit Violence Prevention Policy Statement



A safe environment for our Marines, Sailors, and their families is essential to the battalion's combat readiness and effectiveness. All leaders are aware of warning signs/indicators and acts of harassment, intimidation, threats of violence, and other disruptive behavior. While this kind of conduct is not prevalent within the battalion, no unit is immune. Harassment, intimidation, threats, violence, and other disruptive behavior in our workplace **will not be tolerated**; reports of any of these types of behaviors will be taken seriously and will be dealt with appropriately. Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.

If a Marine or Sailor makes a threat and or commits an act of intimidation or violence that is substantiated, I will take the appropriate action using the full range of options at my disposal.

Your cooperation is essential to implementing this policy and to maintaining a safe working environment. Do not ignore warning signs/indicators of potential violence or harassing, intimidating, violent, threatening or other disruptive behavior. If you observe or experience such behavior by anyone on the installation, whether he or she is a unit member or not, report it immediately to your chain of command.

I will support all efforts made by 1/3 leaders in dealing with harassing, intimidating, threatening, violent or other disruptive behavior. Threats that require immediate law enforcement involvement, assaults and other suspected crimes, shall be reported immediately to the Provost Marshal's Office (PMO) at (808) 257-2123 or 911.

J. SALAME